

**Salary Table 2024-BU (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.99%**  
**For the Locality Pay Area of Buffalo-Cheektowaga-Olean, NY**  
**Total Increase: 5.25%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,821	\$ 27,721	\$ 28,612	\$ 29,501	\$ 30,390	\$ 30,911	\$ 31,794	\$ 32,684	\$ 32,719	\$ 33,550
2	30,158	30,876	31,875	32,719	33,089	34,062	35,036	36,009	36,982	37,956
3	39,487	40,584	41,680	42,777	43,874	44,970	46,067	47,164	48,260	49,357
4	44,324	45,555	46,786	48,016	49,247	50,478	51,709	52,940	54,171	55,402
5	50,969	52,346	53,723	55,100	56,478	57,855	59,232	60,610	61,987	63,364
6	53,749	55,285	56,821	58,356	59,892	61,428	62,964	64,500	66,036	67,571
7	58,021	59,728	61,434	63,141	64,847	66,554	68,261	69,967	71,674	73,381
8	60,474	62,364	64,253	66,143	68,033	69,922	71,812	73,701	75,591	77,481
9	64,707	66,794	68,882	70,969	73,056	75,143	77,231	79,318	81,405	83,492
10	71,257	73,555	75,853	78,152	80,450	82,748	85,047	87,345	89,643	91,941
11	75,764	78,290	80,815	83,340	85,865	88,390	90,915	93,441	95,966	98,491
12	90,811	93,837	96,864	99,890	102,917	105,943	108,970	111,997	115,023	118,050
13	107,986	111,585	115,185	118,785	122,385	125,985	129,585	133,185	136,785	140,385
14	127,606	131,860	136,114	140,368	144,622	148,875	153,129	157,383	161,637	165,891
15	150,098	155,101	160,103	165,106	170,109	175,112	180,115	185,117	190,120	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>